

FY2025 Budget	Office of Diversity		Office of Equal	Total DEI
	Equity, and Inclusion	Opportunity & Civil Rights		
SOURCES				
Grants & Contracts	\$ (160,173)	\$ -	\$ (160,173)	
Subtotal Non-Tuition Revenues	\$ (160,173)	\$ -	\$ (160,173)	
Subtotal Direct Sources	\$ (160,173)	\$ -	\$ (160,173)	
University Fund	\$ -	\$ (500,000)	\$ (500,000)	
University Recoveries	\$ (2,779,549)	\$ (4,139,807)	\$ (6,919,356)	
Subtotal University Sources	\$ (2,779,549)	\$ (4,639,807)	\$ (7,419,356)	
Operating Sources	\$ (2,939,722)	\$ (4,639,807)	\$ (7,579,529)	
USES				
<i>Compensation</i>				
Comp-Faculty (Rollup)	\$ -	\$ 48,482	\$ 48,482	
Comp-Staff (Rollup)	\$ 2,399,043	\$ 3,063,876	\$ 5,462,919	
Comp-Wages (Rollup)	\$ 69,967	\$ 26,850	\$ 96,817	
Subtotal Compensation	\$ 2,469,010	\$ 3,139,208	\$ 5,608,218	
<i>Non-Compensation</i>				
OTPS (Rollup)	\$ 636,052	\$ 1,292,150	\$ 1,928,202	
Subtotal Non-Compensation	\$ 636,052	\$ 1,292,150	\$ 1,928,202	
Direct Expense	\$ 3,105,062	\$ 4,431,358	\$ 7,536,420	
Operating Uses	\$ 3,105,062	\$ 4,431,358	\$ 7,536,420	
Net Operating Sources & Uses Before Transfers	\$ 165,340	\$ (208,449)	\$ (43,109)	
TRANSFERS				
Transfers-Intracompany (Rollup)	\$ (50,000)	\$ -	\$ (50,000)	
Net Transfer Activity	\$ (50,000)	\$ -	\$ (50,000)	
Total Uses and Transfers	\$ 3,055,062	\$ 4,431,358	\$ 7,486,420	
Net Operating Sources, Uses, and Transfers	\$ 115,340	\$ (208,449)	\$ (93,109)	

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Office	Position	Line Item	FY25 FTE	FY25 Salary + Fringe	FY25 Fringe Rate	FY25 Salary/Wage
Office for Diversity Equity and Inclusion	P423469 Virginia-North Carolina Alliance Program Coordinator - Everett Maurice Walker	Salaries-University Staff	1.0000	86,819	38.60%	62,640
Office for Diversity Equity and Inclusion	P423473 Assistant Director, Grants and Contracts-GAC85 - Kristin Leigh Morgan	Salaries-University Staff	0.5000	73,354	38.60%	52,925
Office for Diversity Equity and Inclusion	Merit Increase Pool	Salaries-University Staff		65,339	38.60%	47,142
Office for Diversity Equity and Inclusion	Wage Placeholder	Wages-Other		26,850	7.40%	25,000
Office for Diversity Equity and Inclusion	P462155 Unit Administrator 2-GA67 - Bukurije Aljiji	Salaries-University Staff	1.0000	157,041	38.60%	113,305
Office for Diversity Equity and Inclusion	P198765 Public Relations Professional 3-PR72 - Carolyn Mitchell Dillard	Salaries-University Staff	1.0000	124,373	38.60%	89,735
Office for Diversity Equity and Inclusion	P446511 Communications Manager-COMS88 - Catherine West	Salaries-University Staff	1.0000	171,253	38.60%	123,559
Office for Diversity Equity and Inclusion	P423478 Admin Asst to the VP & Chief Officer for Diversity & Equity - Gail I Prince-Davis	Salaries-Classified Staff	1.0000	107,185	38.60%	77,334
Office for Diversity Equity and Inclusion	P485362 Project Manager (University Staff M&P) - Joshua Rashad Epps	Salaries-University Staff	1.0000	117,056	38.60%	84,456
Office for Diversity Equity and Inclusion	P421278 Vice President for Diversity, Equity, Inclusion and Community Partnerships - Kevin G. McDonald	Salaries-University Staff	1.0000	516,284	28.60%	401,465
Office for Diversity Equity and Inclusion	Wage Placeholder	Wages-Staff		43,117	7.40%	40,146
Office for Diversity Equity and Inclusion	P498162 Education and Outreach Specialist (University Staff M&P) - Kody Whisler Grant	Salaries-University Staff	1.0000	101,788	38.60%	73,440
Office for Diversity Equity and Inclusion	P423473 Assistant Director, Grants and Contracts-GAC85 - Kristin Leigh Morgan	Salaries-University Staff	0.5000	73,354	38.60%	52,925
Office for Diversity Equity and Inclusion	P423472 Chief of Staff - Meghan S Faulkner	Salaries-University Staff	1.0000	195,426	38.60%	141,000
Office for Diversity Equity and Inclusion	P137198 Assistant Vice President for Equity and Inclusive Excellence - Rachel Spraker	Salaries-University Staff	1.0000	258,905	38.60%	186,800
Office for Diversity Equity and Inclusion	P483225 Events and Venue Planner-EV48 - Shai-Quana K Sawyer	Salaries-University Staff	1.0000	80,865	38.60%	58,344
Office for Diversity Equity and Inclusion	P448602 Training Development Manager-TD74 - Sly G. Mata Jr.	Salaries-University Staff	1.0000	138,333	38.60%	99,807
Office for Diversity Equity and Inclusion	P471632 Data Scientist-DATA76 - Weijia Wang	Salaries-University Staff	1.0000	131,670	38.60%	95,000
Office of Equal Opportunity and Civil Rights	Merit Increase Pool	Salaries-University Staff		91,551	38.60%	66,054
Office of Equal Opportunity and Civil Rights	Staff Placeholder	Salaries-University Staff	1.0000	166,320	38.60%	120,000
Office of Equal Opportunity and Civil Rights	Wage Placeholder	Wages-Other		26,850	7.40%	25,000
Office of Equal Opportunity and Civil Rights	P133826 University Ombuds - Amanda Monaco	Salaries-University Staff	1.0000	223,721	38.60%	161,415
Office of Equal Opportunity and Civil Rights	P476978 Civil Rights Investigator - Austin McCullough	Salaries-University Staff	1.0000	184,226	38.60%	132,919
Office of Equal Opportunity and Civil Rights	P486776 Digital Accessibility Coordinator - Brooke Olivia Bailey	Salaries-University Staff	1.0000	126,175	38.60%	91,035
Office of Equal Opportunity and Civil Rights	P156584 Director of Investigation and Resolution, Deputy Title IX/Sexual Misconduct Coordinator for Investigations - Charlotte B	Salaries-University Staff	1.0000	211,921	38.60%	152,901
Office of Equal Opportunity and Civil Rights	P210825 Senior Compliance Analyst-CMPL70 - Cory J Paradis	Salaries-University Staff	1.0000	126,819	38.60%	91,500
Office of Equal Opportunity and Civil Rights	P144132 Senior Compliance Director-CMPL112 - Emily A. Springston	Salaries-University Staff	1.0000	348,927	28.60%	271,327
Office of Equal Opportunity and Civil Rights	P476300 Sexual Misconduct/Title IX Case Manager - Hayley B Racine	Salaries-University Staff	1.0000	126,175	38.60%	91,035
Office of Equal Opportunity and Civil Rights	P145149 Compliance Coordinator - EOCR & Title IX - Jenna Kidd	Salaries-University Staff	1.0000	110,326	38.60%	79,600
Office of Equal Opportunity and Civil Rights	P489418 Civil Rights Investigator - Jennifer S. Bennett	Salaries-University Staff	1.0000	166,819	38.60%	120,360
Office of Equal Opportunity and Civil Rights	P476977 Civil Rights Investigator - Jessica Rosemarie Vormwald	Salaries-University Staff	1.0000	164,671	38.60%	118,810
Office of Equal Opportunity and Civil Rights	P135028 Special Projects Manager - Melissa Oliver	Salaries-Administrative Faculty	0.5000	48,482	28.60%	37,700
Office of Equal Opportunity and Civil Rights	P149319 Compliance Director (University Staff M&P) - Melvin Mallory	Salaries-University Staff	1.0000	195,068	38.60%	140,742
Office of Equal Opportunity and Civil Rights	P153324 Compliance Director (University Staff M&P) - Molly Suzanne Zlock	Salaries-University Staff	1.0000	279,917	38.60%	201,960
Office of Equal Opportunity and Civil Rights	P142417 Compliance Director for Equal Opportunity and Civil Rights - Nic Thompson	Salaries-University Staff	1.0000	264,112	38.60%	190,557
Office of Equal Opportunity and Civil Rights	P136611 Employment Equity Specialist - Tobiyah Andrews Morris	Salaries-University Staff	1.0000	121,622	38.60%	87,750
Office of Equal Opportunity and Civil Rights	P489417 Civil Rights Investigator - Victoria Lee Hinton	Salaries-University Staff	1.0000	155,509	38.60%	112,200
Total			31.5000	5,608,218		4,117,888

Office	Spend Type	Line_Item	FY25 Budget
Office for Diversity Equity and Inclusion	Gifts Non Cash Non-Employee	OTPS-Other	5,000
Office for Diversity Equity and Inclusion	Grant Nongovernmental Org	OTPS-Other	30,000
Office for Diversity Equity and Inclusion	Membership Fees to Organizations	OTPS-Other	10,000
Office for Diversity Equity and Inclusion	Rent Conference/Meeting Space	OTPS-Services	14,758
Office for Diversity Equity and Inclusion	Services Contractual	OTPS-Services	200,000
Office for Diversity Equity and Inclusion	Services Skilled Other	OTPS-Services	40,000
Office for Diversity Equity and Inclusion	Services Telecom Cell Internet	OTPS-Services	25,000
Office for Diversity Equity and Inclusion	Student Program Costs	OTPS-Services	200,000
Office for Diversity Equity and Inclusion	Supplies Computer Operating	OTPS-Supplies	20,000
Office for Diversity Equity and Inclusion	Supplies Educational	OTPS-Supplies	20,767
Office for Diversity Equity and Inclusion	Supplies Office	OTPS-Supplies	10,580
Office for Diversity Equity and Inclusion	Supplies Office	OTPS-Supplies	4,804
Office for Diversity Equity and Inclusion	Supplies Office	OTPS-Supplies	10,143
Office for Diversity Equity and Inclusion	Travel Employee Training	OTPS-Travel	30,000
Office for Diversity Equity and Inclusion	Travel Meals Business	OTPS-Travel	15,000
Office of Equal Opportunity and Civil Rights	Membership Fees to Organizations	OTPS-Other	15,000
Office of Equal Opportunity and Civil Rights	Rent Buildings and Facilities	OTPS-Lease and Rents	50,000
Office of Equal Opportunity and Civil Rights	Rent Conference/Meeting Space	OTPS-Services	20,000
Office of Equal Opportunity and Civil Rights	Services Contractual	OTPS-Services	250,000
Office of Equal Opportunity and Civil Rights	Services Internal Service Provider	OTPS-Services	10,000
Office of Equal Opportunity and Civil Rights	Services Legal Other	OTPS-Services	300,000
Office of Equal Opportunity and Civil Rights	Services Legal Other	OTPS-Services	500,000
Office of Equal Opportunity and Civil Rights	Services Legal Other	OTPS-Services	18,553
Office of Equal Opportunity and Civil Rights	Services Skilled Other	OTPS-Services	20,000
Office of Equal Opportunity and Civil Rights	Services Telecom Cell Internet	OTPS-Services	18,000
Office of Equal Opportunity and Civil Rights	Supplies Computer Operating	OTPS-Supplies	30,000
Office of Equal Opportunity and Civil Rights	Supplies Office	OTPS-Supplies	10,176
Office of Equal Opportunity and Civil Rights	Supplies Office	OTPS-Supplies	21,500
Office of Equal Opportunity and Civil Rights	Travel Employee Training	OTPS-Travel	15,000
Office of Equal Opportunity and Civil Rights	Travel Meals Business	OTPS-Travel	3,921
Office of Equal Opportunity and Civil Rights	Travel Meals Business	OTPS-Travel	10,000
Total			1,928,202